

CHFND 2020 Strategic Planning

Part II, March Vision, Mission, Values Collected April, 2020

Thank you so much for time, ideas and feedback you will share in the following questions. To help us better understand your answers, please let us know about you (the only identifying question on the survey!): *

I am the representative from a partner organization that is highlighted on our "Partner" page

<http://hungerfreend.org/partners/> **N = 6**

I am a member in one of the partner organizations, but do not regularly participate in coalition meetings or activities **N = 1**

Not currently part of a member organization, but really interested in helping create a hunger free state!
N = 1

A group's vision is what members dream for, aspire to, and is an ideal to be reached. Our coalition's current vision is, "A hunger-free North Dakota." For you, does this vision still capture what we dream of and aspire to as organizations joined together as the Creating a Hunger Free North Dakota Coalition?

Yes = 6 No = 0 Not quite = 1

If you didn't select "yes" above, please share what you feel is a vision, dream, aspiration for the coalition.

"I don't have a specific vision in mind but I think that a Visioning practice could be a useful part of the in-person convening. We've done this with other groups and it can be very effective to make sure all members are on the same page and feel that their work is well represented in the coalition. I don't dislike the vision, but I think it could be stronger."

A group's mission is a short, clear and concise statement about why we are here, what we are going to do about it, and why that matters. Here are some of the responses shared in Part I about benefits of participating in the Creating a Hunger Free North Dakota Coalition and how it has helped work in participating organizations:

"sharing ideas; expanding our knowledge about what is going on in our state and nationally"

"Compliment services by another provider." "Reduce duplication of services."

"Sharing what others across the state are doing to prevent duplication of efforts."

"Move the needle on ending hunger."

"...connections and ideas of others with the same goal"

"potential for collaboration on specific projects" "Find ways to align work."

"identified opportunities"

"...I am able to share this information with my colleagues and stakeholders."

Seeking stories; share a story: Please share a little story to describe what it does look like it (or what it will look like) when we are doing our best work together. These will be shared in summary form before the April 7 phone call and discussed during it. These will help to us to visualize a shared mission.

"I really appreciate those "a-ha" moments when one of the partners shares information or an update that I can apply to my work or share with others. I think our "best work together" is a connectedness that helps to inform our work and at the same time reinforces and challenges us to move forward with our mission."

"Ultimately, this work has to involve systems change and be client/people centered. We can network and share resources and collaborate but until that manifests into a permanent change in the things that are keeping people from sustainability, we'll be doing the same work over and over again. Sometimes that feels like trying to swallow the ocean, but I think one small step toward that would be some shared practices and definitions - so we begin to work in alignment rather than silos. Some kind of toolkit or best practices recommendations could be part of our work and be something that all members agree to utilize or implement in their own organizational work to end hunger."

"to feed North Dakota's hungry through a statewide network of partner organizations and engage our communities in the fight to end hunger"

Which values do we share together? Our values have been longstanding. It is good to review them, expand or remove as needed. Please review each value statement and respond.

"Statewide Network – open to all."

Do you agree this value is relevant and should continue to be included? **Yes = 8**

"Grassroots – local focus with statewide coordination."

Do you agree this value is relevant and should continue to be included? **Yes = 7 No = 1**

"Diversity and Inclusiveness - in membership and focus."

Do you agree this value is relevant and should continue to be included? **Yes = 7 No = 1**

"Flexibility – responding to changing needs and challenges."

Do you agree this value is relevant and should continue to be included? **Yes = 8**

"Need and Choice Focused – person and community-centered."

Do you agree this value is relevant and should continue to be included? **Yes = 8**

"Independent – the Coalition should remain independent in its operation." Do you agree this value is relevant and should continue to be included? **Yes = 5 No = 2**

Any values that you feel are not yet included and could be added? If so, please add here:

“There are pros and cons to being an independent organization - sometimes it is good to have a "backbone" organization while maintaining some independence. Not sure who/what organization that might be...”

“I agree that ‘Need and Choice Focused – person and community-centered’ should be a value, but I don't think the way its worded is very clear to the general public. A few additional values to throw in the ring for inclusion: Can we swap Diversity and Inclusiveness to ‘Diversity, Equity and Inclusion,’ Culture of Health, Empowerment (of communities? of organizations? of individuals?), Economic Growth and Sustainability (this is what leads individuals out of food insecurity after all). ‘Action Against Hunger’ has a really nice outline of their values and how they measure those values and live them out.”

https://www.actionagainsthunger.org/sites/default/files/Action_Against_Hunger_USA_Core_Values_2017_ENG.pdf